



### **PEFC POLICY STATEMENT**

NV DE CLERCQ-BOURDEAUD'HUI assumes its social responsibility by shaping its business activities in a sustainable manner. By paying structural attention to the purchase of sustainable materials, NV DE CLERCQ-BOURDEAUD'HUI contributes to the sustainable community.

NV DE CLERCQ-BOURDEAUD'HUI aims to implement and maintain its PEFC Chain of Custody system in accordance with all applicable requirements as laid down in PEFC ST 2002:2020.

In particular, we declare that,

- In line with PEFC social requirements:
  - a) workers are not prevented from associating freely, electing their representatives and bargaining collectively with their employer;
  - b) no forced labor is used;
  - c) no use is made of employees younger than the legal minimum age of 15 years; or a school leaving age that is higher;
  - d) all employees receive equal treatment;
  - e) working conditions do not jeopardize health and safety.
  
- We refrain from further use in our PEFC Chain of Custody of material with significant risk of origin from controversial sources
  
- NV DE CLERCQ-BOURDEAUD'HUI is not directly or indirectly involved in activities related to:
  - a) illegal logging or trading of logs from illegal sources
  - b) violating traditional rights and civil rights insofar as they relate to forestry-related activities
  - c) damage or affect forests in which high natural and cultural values are present by means of forestry.
  - d) establishing plantations or other timber resources at the expense of natural forest areas.
  - e) the use of genetically modified organisms in forestry

•NV DE CLERCQ-BOURDEAUD'HUI applies the procedures and instructions included in the PEFC manual in the context of PEFC certification.

De Clercq Isabel

Manager

NV DE CLERCQ-BOURDEAUD'HUI

